

**NON-COMPETE AGREEMENT  
WITH D.A.K. SECURITY AGENCY, INC.**

This Non-Compete Agreement is made by and between D.A.K. Security Agency, Inc., ("D.A.K.") and the Employed individual ("Employed"), (collectively, "the Parties").

WHEREAS, D.A.K. is engaged in the business of providing security, parking, ticketing and executive protection for events both on land and maritime

WHEREAS, D.A.K. has legitimate business interests in protecting its investment of time, effort and expense in developing its goodwill in the community and its substantial relationships with its clients and customers.

WHEREAS, this Non-Compete Agreement is reasonably necessary to protect D.A.K.'s legitimate business interests.

Therefore, for good and valuable consideration the receipt of which is hereby acknowledged, the Employed, the undersigned, hereby agrees not to directly or indirectly compete with the business of D.A.K. and its successors.

The Employed hereby acknowledges that D.A.K. may, in reliance on this Agreement, provide him/her with access to trade secrets, clients/customers and other confidential information and good will. The Employed agrees to retain said information as confidential and not to use said information on their own behalf or disclose same to any third party. The Employed also agrees to take reasonable measures to prevent accidental disclosure of this information. The Employed also acknowledges that D.A.K. may provide him/her with specialized training to conduct entertainment and/or maritime security-related work.

The Employed hereby agrees that he/she shall not own, manage or operate a business substantially similar to, or competitive with, the present business of D.A.K. or such other business activity in which D.A.K. may substantially engage during his/her term of employment. The Employed also hereby agrees that he/she shall not consult with or be employed by any of D.A.K.'s existing clients and/or customers, or specific prospective clients and/or customers.

This Non-Compete Agreement shall extend to Miami-Dade, Broward and Palm Beach Counties, in which D.A.K. conducts business, and shall be in full force and effect during the period of the Employed's employment with D.A.K., and for 18 months following cessation of his/her employment (post-term) with D.A.K., notwithstanding the cause or reason for cessation.

By signing below, the Employed acknowledges that he/she has read, understands and agrees to comply with the terms and provisions of this Agreement.

This Agreement, signed on this \_\_\_\_\_ day of October, 2015, shall be binding upon and inure to the benefit of the Parties, their successors, assigns, and personal representatives.

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*Darnell Allen*    *Printed Name of Employed*  
*V.P. of Operations*  
*D.A.K. Security Agency, Inc.* \_\_\_\_\_  
*2666-A NW 21<sup>st</sup> Terrace*    *Signature of Employed*  
*Miami, FL 33142*